

Rewards & Benefits for our people

At McLean Care our people are the essential ingredient to enriching the lives of those around us. We are proud of the benefits we offer our workforce. So, what can you access by joining the McLean Care team?



Financial Perks

- Salary Packaging (up to \$18,900 per annum) – less tax
 - Remote Area Benefits - An employee who lives and works in an ATO defined remote area can salary package even more money
 - Conditional Registered Nurse sign on bonus \$12,000K*
 - Refer a Friend Bonus up to \$500*
 - Frontline Healthcare Workers reward program - Blue Light Card (Access to retail & travel discounts. Eg. Woolworths, BWS, Apple etc)
 - NDIS & Criminal History Check (paid for by McLean Care)
 - Travel reimbursement (km's reimbursement use of personal vehicle for work purposes)
- We also have a fleet of pool cars available for work use



Education & Training

- Annual scholarship program - up to \$20,000 financial support for higher education studies (Undergraduate/Post Graduate studies)
- Professional development scholarship up to \$5,000 short courses
- Traineeship programs
- Career pathways including graduate programs, placement support & work experience opportunities
- Regular performance reviews focused on developing your strengths, skills and interests in the workplace
- Extensive in-house training: Face-to-Face, (Online LMS Platform), in-services & external facilitated



Health & Wellbeing

- Corporate Health Insurance
- Free Immunisation Program
- Employee Assistance Program (EAP) for employees and their immediate family members including counselling, financial advice and dieticians
- Flexible Working Arrangements
- Additional Public Holiday NSW (Christmas Picnic)



Workplace Culture

- Diversity & Inclusion Committee
- Support for International job seekers
- WHS Committee
- Reward & Recognition of service program
- Unrivalled supportive workplace culture

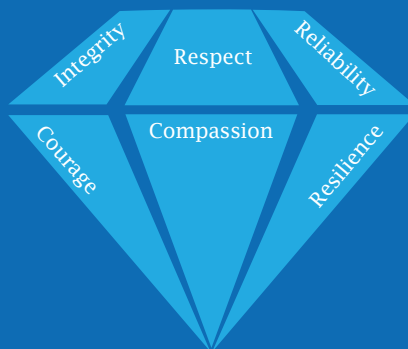
Most of all, working with McLean Care gives you the opportunity to make a positive difference to somebody's life, everyday.

Loving your working life *with us*

* ask us about the terms and conditions that apply

 **McLean Care**

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Our Core Values

Supports our team to:

RESPECT: We value each other as individuals, honouring their personal rights and dignity.

RELIABILITY: We do what we say we do and provide consistency in our services every time.

RESILIENCE: When faced with difficult experiences, we adapt and seek out the opportunities.

COMPASSION: We reach out to others in their time of need, showing kindness, giving support and sharing their burden.

COURAGE: We dare to go down new roads and challenge accepted wisdom.

INTEGRITY: We are honest, fair and ethical and we do what is right.

Our vision

Enriching experiences beyond all boundaries

Our mission

Owned and inspired by our community
to focus on you



McLean Care

1300 791 660 www.mcleancare.org.au